

Safeguarding



Mr Joseph Perree
Headteacher / Designated Safeguarding Lead



Miss Lisa Connolly
Deputy Headteacher / Deputy Safeguarding Lead



Miss Heather Brown
Deputy Safeguarding Lead

Designated Safeguarding Lead: Mr Perree

Deputy Designated Safeguarding Leads: Miss Connolly and Miss Brown

Safeguarding Governor: Mr Shepherd

If a child discloses abuse from someone else

- Allow the child to speak uninterrupted
- Whilst not reacting emotionally, try to alleviate feelings of guilt and isolation
- Reassure and advise that you will offer support, and that you must pass the information on so we may help and support as best we can
- Do not investigate; do not question
- Speak to our DSLs and record all information on CPOMs at the earliest opportunity; alert all DSLs when you submit your incident.

If you suspect a child is suffering in any way

- Remain calm and do not react emotionally or express shock.
- Do not investigate, question or challenge parents/families about your concern.
- Speak to our DSLs and record all information on CPOMs at the earliest opportunity; alert all DSLs when you submit your incident.
- Agree actions with our DSL Team
- You may follow-up the concern by speaking with our DSL Team

Whistleblowing: If there is an allegation against a school adult

- Immediately pass on this information to **Mr Perree**
- Record all details of your concern (Who? What? When? Where?) and pass these to Mr Perree at the earliest opportunity. Sign, keep a copy, and share these with Mr Perree. Follow the steps laid out in our [Safeguarding and Child Protection Policy](#) and in our [Whistleblowing Policy](#).

Whistleblowing: If there is an allegation against the Headteacher

- Immediately pass on this information to **Mr Terry Freeman**, Chair of Governors
- Record all details of your concern (Who? What? When? Where?) and pass these to Mr Freeman at the earliest opportunity. Sign, keep a copy, and share these with Mr Freeman. Follow the steps laid out in our [Safeguarding and Child Protection Policy](#) and in our [Whistleblowing Policy](#).

Always Refer – Do Not Investigate